

THE BEACONSFIELD SCHOOL: School Development Plan September 2018 – August 2019

Leadership and Management	To ensure that English outcomes, measured as progress, improve for all learning groups.	Continue to improve the quality of teaching and the progress of students across all departments in the school.	To continue to investigate the school becoming part of a MAT.	Develop a successful pilot scheme with Bucks Enterprise Hub in gaining accreditation for the careers work in school using the Gatsby framework.	Gain accreditation as an International Baccalaureate Career Profile school.	
Personal Development, behaviour and Welfare	To improve overall attendance to above 95%, maintain Persistent Absence in line with National Average and address specific groups.	To ensure the student body are aware of how to keep themselves safe.	Empowering all to embrace a culture change in our community by developing student values and addressing adult behaviour.			
Teaching	The Visible Learner	Know thy impact	Inspired and passionate teaching	Effective feedback	The Visible Learning School	
Achievement	To ensure that English outcomes, measured as progress, improve for learning groups.	Continue to reduce gaps between PP and non-PP students in all subjects. Focused detail plan with LJM	Continue to reduce the gap between boys and girls outcomes across all subject areas.	To develop strategies to ensure that students who join the school with a KS 2 score of less than 95 are able to catch up.	Ensure that all non-core GCSE subjects consolidate outcomes and are aware of assessment changes.	To ensure that Maths outcomes, measured as progress, improve for learning groups.
Sixth Form	Gain accreditation as an International Baccalaureate Career Programme School	Enhance careers guidance in sixth form and further develop links with apprenticeship providers and universities, and consolidate work experience throughout the school year	Incorporate The Edge into further development of PSHE programme to ensure transferable skills are fully developed in all of our students	Fully incorporate Visible Learning into all sixth form teaching and learning	June 2018	
Premises	Implementation of a plan to ensure that the site perimeter is made as secure as possible	Implementation of a plan to reduce the number of vandalism incidents in the student toilets.	To work with the local authority to ensure that section 106 provision is used to enhance the areas of the site identified.	Development of a yearly maintenance plan that it is monitored and delivered by the Site Manager		Introduce a visitor management system, compliant with GDPR and safeguarding procedures.