

October 2020

We aim to be a community where everyone is treated fairly and with respect. We want everyone to reach their potential, and recognise that for some students, extra support is needed to help them to achieve their full potential and be successful.

We take our legal duties on equality seriously. We welcome our general duty under the Equality Act 2010 to eliminate discrimination, to advance equality of opportunity and to foster good relations.

We recognise that our duty extends to everyone in our community; students, staff, parents, governors, partner organisations and our wider community.

We recognise that our commitment to equality begins with SLT and the Headteacher modelling fairness, tolerance and respect, and adhering to all aspects of the Nolan principles of public life.

We are required to publish equality information as well as equality objectives, which show how we plan to reduce or remove particular inequalities.

As a school we have set the following objectives:

- 1. To develop highly effective structures within the school that allows 'student voice' to be heard and responded to so that students' perception of inequality can be analysed and addressed.**
- 2. To promote the understanding of differences between groups of students within the school and ensure that all students are part of The Beaconsfield School community.**
- 3. To develop further support programmes that enable at least students of all backgrounds to make progress better than their peers.**

Peter Tang

Headteacher